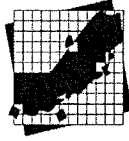


Certificate of Completion



CSDA

Special District Leadership Academy
Module 2: Setting Direction
2022 California Association of Public Cemeteries
Annual Education Seminar & Area Meeting

Robert Allen

Selma Cemetery District

Neil C. McCormick, CSDA Chief Executive Officer

Ryan Clausnitzer, CSDA Board President

California Special Districts Association