

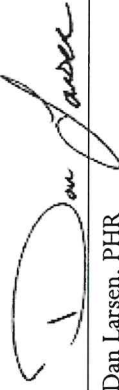
CERTIFICATE OF COMPLETION

Sierra HR Partners, Inc. is pleased to recognize

Sarai Ramirez

**For Successful Completion of the
Harassment & Discrimination Program
In full compliance with SB1343**

Training Hours: 1.25



Dan Larsen, PHR
HR Consultant

November 10, 2020

